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1 **"BRUNCH SO HARD:" LIQUID BONDING AND UNSPOKEN RULES OF FEMININE HEGEMONY THROUGH ALCOHOL USE AMONG NATIONAL PANHELLENIC CONFERENCE SORORITY WOMEN**

**PIETRO A. SASSO, PH.D., STACY ROWAN, C. KELSEY RYAN**

*This qualitative study used a descriptive psychological phenomenological method with a poststructural feminist lens to better understand experiences of National Panhellenic Conference (NPC) sorority women with fraternity men and alcohol use. Findings suggest that members were unapologetic about their purveyance of alcohol-related behaviors. They used empowering feminist discourses to describe the ways in which they bonded through alcohol use and to differentiate themselves as sorority women. Chapter leadership often used alcohol to construct a system of gendered hegemony which heavily indoctrinated new members. These experiences are nuanced for NPC women who differently experienced alcohol use as a gendered instrument to transmit feminine norms and expectations. Salient study findings offer implications for practice about alcohol misuse and wellness related to supporting identity development and power relationships with fraternity men.*

23 **VALIDATION OF THE ASSOCIATION OF FRATERNITY/SORORITY ADVISORS CORE COMPETENCY MODEL**

**DEV K. DALAL, PH.D., DAN WRONA**

*Despite its utility, the Association of Fraternity/Sorority Advisors (AFA) revised Core Competency model has not been validated; therefore, we conducted two studies to validate the AFA Core Competency Model. First, we developed a performance evaluation tool, applicable across different positions. We then linked Core Competency self-assessment scores to supervisor ratings of performance to assess the extent to which competencies related to job performance. Although not all Core Competencies related to each performance dimension, each Core Competency correlated with at least one dimension of performance. In short, the results suggest that the Core Competencies are, in general, related to job performance, and appropriate to use for personnel development.*

- 43 **DIFFERENCES IN NONMEDICAL USE OF PRESCRIPTION STIMULANTS AMONG FRATERNITY- AND SORORITY-AFFILIATED STUDENTS**  
**EMILY BAKER, PH.D., MOLLY DOWNING, PH.D., NICOLE CARTWRIGHT KWIEK, PH.D., ERICA REGAN, JULIA DIONNE, TESSA MIRACLE**  
*The current study reviewed data from the 2022 College Prescription Drug Study of 4,967 undergraduate students to examine differences in lifetime and past-year misuse of prescription stimulants, academic motivations and consequences of misuse, and misperceptions of prescription stimulants. Results indicate that fraternity- and sorority-affiliated students are more likely to report misusing a prescription stimulant in their lifetime and within the past year than nonaffiliated students. Fraternity and sorority members are more influenced by academic reasons and social norms than nonaffiliated students, with gender identity further predicting level of risk. Implications for prevention programming for fraternity and sorority members are discussed.*
- 64 **"THIS WAS A WHITE PEOPLE'S GAME...THEY WERE THE GATEKEEPERS": EXPERIENCES OF FRATERNITY/SORORITY PROFESSIONALS OF COLOR**  
**AARON THOMAS GEORGE**  
*In this narrative inquiry, interviews from eight campus fraternity/sorority professionals who identify as people of color and who are members of culturally based fraternities and sororities were interviewed on how they experience their profession. Findings spoke to themes of guest in your own home, advocacy through presence, the complexity of representation matters, and turning burden into purpose. Overall participants spoke about caring deeply for their role given the challenges and obstacles that race and racism played and navigating systems and people that did not always value their experience.*

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The *Journal of Sorority and Fraternity Life Research and Practice* advances the study of college fraternities and sororities through a peer reviewed academic journal promoting scholarly discourse among partners invested in the college fraternal movement. The vision of the *Journal of Sorority and Fraternity Life Research and Practice* is to serve as the premier forum for academic discourse and scholarly inquiry regarding the college fraternity and sorority movement.

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The *Journal of Sorority and Fraternity Life Research and Practice* accepts submissions focused on articulating research involving fraternity and sorority members at the collegiate, alumni, inter/national organization, and volunteer advisory levels. Manuscripts should be written for the student affairs generalist who has broad responsibility for educational leadership, policy, staff development, and management. Articles on specialized topics should provide the generalist with an understanding of the importance of the program to student affairs overall and fraternity/sorority advising specifically.

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