



ORACLE

THE RESEARCH JOURNAL OF THE ASSOCIATION OF FRATERNITY | SORORITY ADVISORS

VOLUME 9, ISSUE 1, SPRING 2014

TABLE OF CONTENTS

iv EDITORIAL TEAM

v GENERAL INFORMATION

vi MOVING BEYOND AN EXCLUSIVE PAST TOWARD AN INCLUSIVE FUTURE

1 FIRST TO GO TO COLLEGE AND FIRST TO “GO GREEK:” ENGAGEMENT IN ACADEMICALLY ORIENTED ACTIVITIES BY SENIOR YEAR FIRST GENERATION STUDENTS WHO ARE FRATERNITY /SORORITY MEMBERS

CHAD AHREN, DAN BUREAU, HELEN GRACE RYAN, & VASTI TORRES

Using National Survey of Student Engagement (NSSE) data, this study examined levels of engagement in academically oriented activities by college seniors who experience college as both first-generation students and fraternity /sorORITY members. On four of five NSSE scales, first-generation college students who are members reported higher levels of engagement than those who are not members, and members and non-members who are not first-generation. Because engagement in academically oriented activities positively influences student success, knowing students’ self-reported participation has implications for practitioners.

20 DOES GENDER MATTER IN BLACK GREEK-LETTERED ORGANIZATIONS?
DONALD MITCHELL, JR.

This article explores the salience of gender for African Americans in Black Greek-lettered organizations at a predominantly White institution. An emphasis was placed on the social capital that may be gained through historically Black fraternities and sororities as a result of their single-gender structures. A constructivist phenomenological approach guided the study. The study revealed that the women found gender to be important in establishing relationships in sororities, whereas men de-emphasized the role of gender in their fraternity experiences. The article closes with a discussion and implications of the findings and recommendations for future research.

33 MODELING A VALUES-BASED-CONGRUENCE FRAMEWORK TO PREDICT ORGANIZATION CONSTRUCTS IN FRATERNTIES AND SORORITIES

JOSHUA SCHUTTS & KYNA SHELLEY

Fraternities and sororities are challenged by members who demonstrate unethical behavior with the intent to benefit the organization. This poses serious challenges for practitioners in the field of fraternity /sorORITY advising. This study examines member’s values congruence with their fraternity /sorORITY and its relationship to organizational commitment, identification, and unethical pro-organizational behavior. Results from a robust path analysis (MLMV) indicate subjective values congruence can predict identification and commitment directly, while commitment directly predicts unethical pro-organizational behavior. Findings of the study provide several implications for fraternity /sorORITY practitioners.

WHITE CLAUSES IN TWO HISTORICALLY WHITE FRATERNITIES: DOCUMENTING THE PAST AND EXPLORING FUTURE IMPLICATIONS

RYAN BARONE

This study offers a critical analysis of the appearance and subsequent removal of white clauses in historically white fraternities (HWFs) using the theoretical framework of Critical Race Theory. Archival records are examined to document the first men of color in two HWFs. Data are then presented using phenomenological research methods from interviews with men who were members of these HWFs at the time of racial integration. Themes of colorblindness and internal and external influence on integration are presented followed by implications for fraternity/sorority communities, campus based professionals, and inter/national organization staff.

2013-2014 EDITORIAL TEAM

EDITOR

Georgianna L. Martin, Ph.D.
University of Southern Mississippi

EDITORIAL ASSISTANT

Alli Miller
University of Southern Mississippi

ASSOCIATE EDITORS

Malinda Matney, Ph.D.
University of Michigan

James P. Barber, Ph.D.
College of William and Mary

DIRECTOR OF MARKETING & COMMUNICATION

Lea R. Hanson, Ph.D.
*Association of Fraternity / Sorority
Advisors*

PEER REVIEW BOARD

J. Patrick Biddix, Ph.D.
University of Tennessee

David Grady, Ph.D.
The University of Iowa

Donald Mitchell, Jr., Ph.D.
Grand Valley State University

Denny Bubrig, Ph.D.
Samford University

Dennis Gregory, Ed.D.
Old Dominion University

Andy Morgan
*Southern Illinois University at
Carbondale*

Daniel Bureau, Ph.D.
University of Memphis

Michael Hevel, Ph.D.
The University of Arkansas

Kimberly Nehls, Ph.D.
University of Nevada – Las Vegas

Mari Ann Callais, Ph.D.
Delta Delta Delta

Steven M. Janosik, Ed.D.
Virginia Tech

Eric Norman, Ed.D.
*Indiana University Purdue
University Fort Wayne*

Trace Camacho
Michigan State University

Matthew Johnson, Ph.D.
Central Michigan University

Joshua Shutts
University of West Florida

Amber Garrison Duncan
*Doctoral Candidate at the
University of Oregon*

John Wesley Lowery, Ph.D.
*Indiana University of
Pennsylvania*

Teniell Trolan
University of Iowa

Charles Eberly, Ph.D.
Eastern Illinois University

Gentry McGreary, Ph.D.
University of West Florida

Carolyn Whittier, Ph.D.
Valparaiso University

